

## **What if an employee wants to stay home as a precaution?**

**Employees who want to stay at home as a precaution (but who are not directed to by their employer or as a result of an enforceable government order or direction)** need to come to an arrangement with their employer that best suits their workplace. This may include requesting to work from home (if this is a practical option) or taking some form of paid or unpaid leave, such as annual leave or long service leave. Normal leave application processes in the workplace apply. If the employee doesn't enter into an arrangement with their employer or use paid leave, they're not entitled to payment in these circumstances. You can find information on self-quarantine requirements on the Australian Government [Department of Health's website](#) <sup>27</sup>.

**Employees are encouraged to discuss their level of risk of contracting coronavirus with their doctor, workplace health and safety representative or the appropriate Commonwealth, State or Territory workplace health and safety body.**

**Employees who don't work because they have a reasonable concern about an imminent risk to their health or safety are not taking industrial action.** This is provided they're not failing to comply with a direction to perform other appropriate and safe work.