

**What if an employer wants their employees to stay home as a precaution?**

**Where an employer directs a full-time or part-time employee not to work** due to workplace health and safety risks, **but the employee is ready, willing and able to work**, the employee is generally entitled to be paid while the direction applies.

**However, if an employee cannot work because they're subject to an enforceable government order or direction requiring them to self-quarantine, the employee isn't ordinarily entitled to be paid (unless they use leave entitlements).**

**Under workplace health and safety laws, employers must ensure the health and safety of their workers and others at the workplace** as far as is reasonably practicable. Workers also have responsibilities under those laws.

**If an employee is at risk of infection from coronavirus** (for example, because they've recently travelled from overseas, or have been in close contact with someone who has the virus), employers should request that they work from home (if this is a practical option - see below) **or not work during the risk period.**

Employers should consider whether their obligations are impacted by any applicable enterprise agreement, award, employees' employment contracts or workplace policies, which may be more generous.