

IRAS

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2006 Minimum Wage Decision – AUSTRALIAN FAIR PAY COMMISSION

Subscribers are advised that the AFPC has handed down its first wages decision..

These increases are to take effect from 1 December 2006 and apply to Incorporated Organisations under the Workplace Relations Act.

The appropriate pay classification scales will be forwarded to subscribers prior to the increases becoming operative.

The main wage setting powers of the Australian Fair Pay Commission are:

Adjusting the standard Federal Minimum Wage;
determining or adjusting special Federal Minimum Wages;
determining or adjusting basic periodic rates of pay and basic piece rates of pay; and,
determining or adjusting casual loadings.

The Australian Fair Pay Commission's first decision has **three** elements.

- an **increase** of \$27.36 per week in the standard Federal Minimum Wage;
- an **increase** of \$27.36 per week in all Australian Pay and Classification Scales (Pay Scales) up to and including \$700 per week[1]; and
- an **increase** of \$22.04 per week in all Pay Scales above \$700 per week[2].

The increases flow on to junior employees, employees to whom training arrangements apply, employees with disabilities and basic piece rates of pay.

Examples of the increase for different Wage Rates

1. For employees earning the standard Federal Minimum Wage of \$484.50 per week, the October decision grants an increase of \$27.36 per week. Their wage will increase to \$13.47 an hour or \$511.86 per week.
2. For employees earning a minimum wage rate of \$550 per week, the October decision grants an increase of \$27.36 per week. Their wage will increase to \$15.19 an hour or \$577.36 per week.
3. For employees earning a minimum wage rate of \$600 per week, the October decision grants an increase of \$27.36 per week. Their wage will increase to \$16.51 an hour or \$627.36 per week.
4. For employees earning a minimum wage rate of \$750 per week, the October decision grants an increase of \$22.04 per week. Their wage will increase to \$20.32 an hour or \$772.04 per week.

THANK YOU
YOURS FAITHFULLY
IRAS PTY LTD
LUKE McCARTHY
MANGAGER